

Strategic Plan 2021-2025

INTRODUCTION

The mission of Xarxa FP is to improve quality of Vocational Education and Training (VET) across Europe by developing common mobility strategies among cities aimed at VET students and professionals and by promoting the exchange of good practices and strategic partnerships through international VET projects.

Through its Strategic Plan, Xarxa FP seeks to become a reference organisation within the area of European VET Learning Mobility and to contribute to the overall European cooperation framework for education and training and the development of the European Education Area.

Each strategic objective will be breakdown through several actions and linked key performance indicators (KPI) as described in the annual work plans approved by the General Assembly.

XARXA FP STRATEGIC PRIORITIES 2021-2025

SL1. Improve the quantity and quality of VET mobility

Mobility of VET students and staff has been Xarxa FP's cornerstone since the network was created in 1999. In the view of becoming a reference organisation within the area of European VET mobility, Xarxa FP should enhance its attractiveness by improving both the quality and quantity of mobility projects in the field of VET.

SO1. Enhance VET mobility quality procedures and methodologies

Xarxa FP has been developing since its creation a qualitative methodology of organisation, guidance and evaluation of international work-based learning for VET students and professional development for VET staff. Building on this expertise, the network should work towards the excellence on the management of VET mobility flows and procedures in line with the Erasmus accreditation principles.

- *Indicator: Annual renewal of ISO 9001 certification*

SO2. Increase the number of mobility actions for both VET students and teachers/staff

Xarxa FP should increase the number of student learning mobilities and the number of staff training abroad managed, in order to contribute to the European benchmarks in the area of education and training¹, putting particular attention to the promotion of long-term mobility (i.e. ErasmusPRO) and the inclusion of vulnerable groups.

- *Indicator: Increase a minimum of 10% the number of student and staff mobilities managed by 2025.*

¹ 8% of learners in VET benefit from a learning mobility abroad by 2025.

SO3. Development of international mobility for VET learners and staff beyond Europe

Xarxa FP should explore and promote pilot international mobility actions worldwide for both VET learners and staff.

- *Indicator: Develop 3 pilot international VET actions / partnerships by 2025.*

SO4. Development of a proactive strategy to incorporate new Xarxa FP members

Xarxa FP should lead a proactive approach to potential organisations that could become members according to the strategic needs of the association in order to grow as a network and enhance the scope of its activities.

- *Indicator: Increase a minimum of 10% the number of members by 2025.*

SL2. Stimulate and promote VET Innovation

Supporting cooperation for innovation has always been at the core of Xarxa FP's vision. The network should promote the exchange of knowledge and good practices in the field of VET and develop international strategic partnerships to stimulate the implementation of innovative pilot actions and projects among cities.

SO5. Develop strategic partnerships through international VET projects

Xarxa FP should promote strategic partnerships at the European level in the field of VET according to its members' and EU priorities and explore the opportunities that the internationalisation of VET offers in terms of innovation and exchange of knowledge and good practices.

- *Indicator: Develop 3 project proposals by 2025.*

SL3. Contribute to the development of the European Education Area

In the recent years EU cooperation in VET policies has been strengthened in the framework of the Copenhagen process and the recent Osnabrück declaration and has developed other related key initiatives like the European Skills Agenda and/or the European Vocational Skills Week. Xarxa FP, as the only existing European network of cities working on VET mobility and innovation, should contribute with its expertise to the design of EU education mobility policies.

SO6. Represent the members' views, interests and expertise in the development of the European Education Arena

Xarxa FP will represent the members views and interests in key European policy dialogue events and consultations in the VET field, particularly through our membership in the European Alliance of Apprenticeships and the Cities4Apprenticeships network.

- *Indicator: Participate in at least one European VET policy event or consultation per year.*